



MISSOURI NATIONAL GUARD
JOINT FORCE HEADQUARTERS
IKE SKELTON TRAINING SITE
2302 MILITIA DRIVE
JEFFERSON CITY, MISSOURI 65101-1203

S: 1 May 26
S: 31 Jan 27

NGMO-PER-AB (600-8-19D)

25 March 2026

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #26-0414**)

1. The current EPS list has been exhausted, and the following position is open statewide for best select interviews:

- a. Unit Name / UIC: DET 1, 3175TH MILITARY POLICE COMPANY / WP8UA1
- b. MOS / Duty Title: 31E / Correction/Detention (C/D) Non-commissioned Office
- c. Position # / Grade: 03196124 / E-5
- d. Location: Hannibal, MO

2. Applicability:

- a. Current ARNG Soldiers in grades E-3 through E-5 in any MOS, and E-5 Active Army and USAR Soldiers who currently hold the 31E MOS.
- b. MOS specific duties and qualification requirements are listed in the enclosed. Reference DA PAM 611-21, Chapter 10-31E.

3. Instructions:

- a. Interested, qualified candidates are encouraged to apply by the first packet submittal suspense of **1 May 26** to be considered for the initial interview process, or until this announcement has been removed from the Missouri Army National Guard website listing. Any questions regarding the vacancy must be directed to the senior command HR professional(s) for the position: MSG Brandon M. Klempke at brandon.m.klempke.mil@army.mil.
- b. Thereafter, if no selection is made, Commanders may conduct additional interviews at their discretion until **31 Jan 27**, or a selection is made.

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c. Soldiers will submit applications and all other required documentation to the Enlisted Actions Branch (J-1) group mailbox: ng.mo.moarng.mbx.enlisted-actions-branch@army.mil. Reference the SWVA number (26-0414) located in the above subject line on all documents.

4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.

5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from the Missouri Army National Guard website listing. For additional information, see the Memorandum of Instruction (MOI) for the 2026 Enlisted Promotion System (EPS), dated 1 May 2025.

FOR THE DIRECTOR OF MANPOWER AND PERSONNEL:



TABITHA D. OSIER
MAJ, MS, MOARNG
Chief, Military Personnel Services Division

10-31E. MOS 31E—Corrections and Detention Specialist, CMF 31

a. *Major duties.* The corrections and detention specialist controls, supervises, counsel internees, manages detention operations, confinement operations and corrections treatment programs. Provides professional detention/correctional support to US military prisoners, host nation corrections development and detainee operations. Duties of MOS 31E at each level of skill are:

(1) *MOSC 31E10.*- Assists with the providing custody and control of US Military Prisoners/Detainees, and provides external security to detention/corrections facilities and the United States Disciplinary Barracks. Soldiers should focus on building a strong base of technical expertise in equipment accountability, basic MOS skills and common Soldier tasks. This can be acquired in assignments serving as tier/compound guard, tower guard, prisoner/detainee escort, control clerk, dining facility guard or recreation guard.

(2) *MOSC 31E20.* Performs duties as team leader for a three member team which is directly responsible for the leadership, discipline, welfare, morale, training, safety and professional development of all assigned Soldiers. Performs as the principle NCO within detention/correctional facilities that is responsible for supervising security personnel, custody and control and accountability of US Military Prisoners/Detainees. Ensures daily the proper adherence to rules and regulations. Gathers information on potentially dangerous opportunities, takes necessary action, to include handling hostile or suicidal threats. Observes behavior and interprets it with precision. Supervises 2-5 subordinates plus approximately 20-170 US Military Prisoners/Detainees. Duties of a Corrections and Detention NCO may include, but not limited to the following: tier/compound guard, tower guard, prisoner/detainee escort, control clerk, dining facility guard, recreation guard.

(3) *MOSC 31E30.* Performs duties as a squad leader for an 8-12 member squad directly responsible for the leadership, discipline, welfare, morale, training, safety and professional development of all assigned Soldiers. Performs as the principle NCO within a detention/corrections facilities that is responsible for supervising security personnel, custody and control and accountability of US Military Prisoners/Detainees. Ensures daily the proper adherence to rules and regulations. Gathers information on potentially dangerous opportunities, takes necessary action, to include handling hostile or suicidal threats. Observes behavior and interprets it with precision. Supervises 6-15 subordinates plus approximately 200-600 US Military Prisoners/Detainees.

(4) *MOSC 31E40.* Platoon Sergeant responsible for the training, professional development, health, morale, welfare, and discipline of all assigned Soldiers. Platoon Sergeant is the primary leader and trainer in the platoon. As a senior noncommissioned officer in the corrections environment, the Platoon Sergeant's leadership skills, institutional knowledge, and hands-on experience in handling US Military Prisoners/Detainees are essential in the development of junior leaders.

(5) *MOSC 31E50.* First Sergeant of a TO&E Detention MP Company with two line platoons, a prisoner operations and HQ platoon; trains and maintains mission readiness of 124 Soldiers capable of supporting the custody and control of inmates assigned to detention/corrections facilities to include the USDB, the only maximum-security prison in the DoD, and deploying and conducting detention operations in support of combat and contingency operations; ensures a command climate that supports Soldiers and their families while fostering individual and unit excellence and success.

b. *Physical demands rating and qualifications for initial award of MOS.* The corrections and detention specialist must possess the following qualifications:

(1) Physical demands rating moderate (Gold).

(2) A physical profile of 222221.

(3) Red/green color discrimination.

(4) Qualifying scores.

(a) A minimum score of 91 in aptitude area ST, effective 9 October 2023.

(b) A minimum OPAT score of Standing Long Jump (LJ) - 0120 cm, seated Power Throw (PT) - 0350 cm, Strength Deadlift (SD) - 0120 lbs., and Interval Aerobic Run (IR) - 0036 shuttles in Physical Demands Category in "Moderate" (Gold).

(5) A security clearance of SECRET is required for the initial award and to maintain the MOS.

(a) Requirements for a SECRET clearance eligibility is effective 01 August 2010 for all new accessions and reclassifications into MOS 31E.

(b) Requirement for a SECRET clearance eligibility is effective 01 August 2013 for all Soldiers maintaining MOS 31E who entered service prior to 01 August 2010.

(6) The Soldier must be a U.S. citizen.

(a) Requirement to be a U.S. citizen is effective 01 August 2010 for all new accessions into MOS 31E.

(b) Requirement to be a U.S. citizen is effective 01 August 2013 for all Soldiers holding MOS 31E who entered service prior to 01 August 2010.

(7) No court-martial convictions. No record of any disciplinary action under UCMJ which indicates behavior inconsistent with the high standards of a corrections and detention specialist.

(8) No record of more than 15 days lost under section 972-10-USC, appendix 3, MCM 1068.

(9) No record of civilian convictions other than minor traffic offenses.

(10) No information in Provost Marshal Office, Intelligence Office, Military Personnel Record Jacket (MPRJ) or medical records which would prevent the granting of a security clearance under AR 380-67.

(11) No record of pre-trial intervention or conviction by military or civil court of the following:

(a) Any offense involving force or violence.

(b) Any offense listed under AR 601-210, para 4-10, table 4-3 (Misconduct Offenses), para 4-11, table 4-4 (Major Misconduct Offenses), or similar offense not listed for which the maximum possible sentence exceeds 6 months of confinement.

(c) Two and no more than three offenses within 5 years prior to the date of enlistment listed under AR 601-210, para 4-9, table 4-2 (Nontraffic Offenses), or similar offense not listed for which the maximum possible sentence is less than 6 months confinement, requires proponent waiver.

(12) Must possess a valid motor vehicle license from any of the 50 states or US territories either in photo ID or paper form in accordance with applicants issuing State or US Territory law(s) or regulations in order to ship from entry station to BCT or AIT.

(13) Minimum age of 18 at start of Advanced Individual Training (AIT).

(14) NPS applicants enlisting, into ARNG or USAR fro MOS 31E, may enlist at 17 years of age with the Split Training Option (STO) if otherwise qualified. All STO enlistees must have reached their 18th birthday prior to attending Advanced Individual Training (AIT).

(15) All prior MOS 31E Soldiers serving in another MOS for more than 36 months, reclassifying into MOS 31E must request proponent determination.

(16) No medically diagnosed history of alcoholism, psychotic disorders, antisocial behavior, objection to bearing and use of arms when necessary, of any behavioral characteristic, which may be considered prejudicial to the reliable performance of a corrections and detention specialist duties.

(17) No record of military or civilian conviction for possession or use of any narcotic or non-narcotic drug as defined by Article 112 (a), UCMJ, 21 U.S.C 802, or other applicable civilian law.

(18) No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), chapter 24 or otherwise required to register as a sexual offender under AR 27-10, chapter 24.

(19) Formal training (completion of MOS 31E course conducted under the auspices of the Commandant, U.S. Army Military Police School) mandatory.

c. *Additional skill identifiers.* (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

(1) H3-Physical Security Operations (SPC through MSG).

(2) Q6--Protection Cell Operations (skill level 4 through 6 for personnel only) (Effective 202410).

(3) V5-Military Police Investigation (SGT through SFC).

(4) Y2—Transition.

(5) 2A--Non-Lethal Capabilities Planner (SGT through MSG).

(6) 2D—Police Intelligence Analyst (PIA) (SPC through SFC) (Personnel only).

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-31E-1.* Physical requirements.

(2) *Table 10-31E-2.* Standards of grade TOE/MTOE.

(3) *Table 10-31E-3.* Standards of grade TDA.